Cyngor Abertawe Swansea Council

City and County of Swansea

Notice of Meeting

You are invited to attend a Meeting of the

Armed Forces Community Covenant Signatories Panel

At: Multi-Location Meeting - Gloucester Room, Guildhall / MS Teams

On: Monday, 10 July 2023

Time: 2.00 pm

Chair: Councillor Wendy Lewis

Agenda

Page No.

- 1 Apologies for Absence.
- 2 Disclosures of Personal & Prejudicial Interests. www.swansea.gov.uk/DisclosuresofInterests
- 3 Minutes.

 1 5

To approve & sign the Minutes of the previous meeting(s) as a correct record.

- 4 Armed Forces Covenant Regional Project.
- 5 Update from MOD.
- 6 Swansea Bay University Health Board, Armed Forces Forum.
- 7 Supporting Pupils from Service Families.
- 8 Veter Aid. 6 7
- 9 Update from Panel Members.

Next Meeting: Monday, 9 October 2023 at 2.00 pm

Huw Evans

Head of Democratic Services

Monday, 3 July 2023

Contact: Gareth Borsden - 01792636824

Armed Forces Community Covenant Signatories Panel

Armed Forces Community Covenant Signatories Panel					
Signatory	Contact	Telephone	Email/ Address		
Swansea Council	Councillor Wendy Lewis, Armed Forces Champion	07866271605	Cllr.Wendy.Lewis@swansea.gov.uk		
HM Lord Lieutenant of West Glamorgan	Louise Fleet (LL) Wg Cdr Steve Fry (DL) RD VR DL Lynn Martin (DL)		stevefryrnr@gmail.com Stephen.Fry92@mod.gov.uk lynn.martin91@ntlworld.com		
Army	Captain Huw Williams Major Tracey Brooks MBE		157 (Welsh) Regt RLC,233 (West Glamorgan) Transport Squadron The Royal Logistic Corps (Volunteers) Army Reserve Centre, The Grange Swansea SA3 5AD Huw.Williams830@mod.gov.uk tracey.brooks102@mod.gov.uk		
RAF	Air Commodore Adrian Williams OBE ADC MA BA FCILT RAF Sqn Ldr S L Cairns MA RAFR		c/o 614 Sqn, Ty Llewellyn, Morgan Street Cardiff, CF10 4FG		
Navy	CPO Rob Evans Lt Cdr Tim Williams WO1 Rob Govier Lt Cdr Andy Davies Sophie Metcalf		Rob.Evans838@mod.gov.uk Timothy.Williams728@mod.gov.uk Robert.Govier380@mod.gov.uk andrew.davies628@mod.co.uk Sophie.Metcalf101@mod.gov.uk		
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Probation, Wales CRC (Community Rehabilitation Company).	Rachel Edwards	07896 259795 / 01792 645505 / 479390	Wales Probation Trust West Glamorgan House, 12 Orchard Street Swansea SA1 5AD Rachel.edwards@workinglinkssecure.co.uk www.workinglinks.co.uk		
Prison Service	John Tossell Gareth Jones		HMP Swansea, 200 Oystermouth Road, Swansea,SA1 3SR		
South Wales Police	Tony McAlinden Alison Fischer	07790944116	Chief Inspector Operations & Policy Manager Offender Management & Substance Misuse		
Swansea Bay Regional Equality Council	Taha Idris Chief Executive		Mansel House, 101 Mansel Street Swansea, SA1 5UE		



Welsh Air Ambulance	Mark Stevens Fundraising Manager		Wales Air Ambulance, Ty Elusen,Bay Studios Business Park,Fabian Way,Swansea SA1 8QJ
Ospreys Rugby	Paul Whapham Tom Sloane Katie Ruddock	01792 616503	paul.whapham@ospreysrugby.com tom.sloane@ospreysrugby.com katie.ruddock@ospreysrugby.com
Change Step	Kev Bogdan	07823414 725	46 Talbot Rd, Port Talbot, SA13 1HU. kevin.bogdan@adferiad.org
Job Centre Plus	Sarah Mallaghan	Wales Armed Forces Champions Lead - DWP	SARAH.MALLAGHAN@DWP.GOV.UK
Hafal	Neil Lawman Stephen Sullivan		neil.lawman@adferiad.org stephen.sullivan@adferiad.org
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Swansea Council for Voluntary Service (SCVS)	Alyx Baharie	01792 544005	Voluntary Action Centre,7 Walter Road, Swansea SA1 5NF alyx_baharie@scvs.org.uk
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Gower College Swansea	Mark Jones Principal		Gower College Swansea,Tycoch Road, Swansea SA2 9EB
Swansea University	Jonathan Hinkin Louisa Huxtable- Thomas		j.hinkin@swansea.ac.uk l.a.huxtable-thomas@swansea.ac.uk
Remploy Swansea	Eleonora Evans Stephanie Pass		Remploy Employment Services, Alexandra House,1 Alexandra Road, Swansea, SA1 5ED.
Citizens Advice Swansea Neath Port Talbot	Pat Dunmore	01792 739914	City Gates, Wind Street, Swansea SA1 1EE pat.dunmore@citizensadvicesnpt.org.uk
Age Cymru West Glamorgan	Chief Executive Officer	01792 648866	Unit 10 Cwmdu Industrial Estate Carmarthen Road, Swansea SA5 8JF enquiries@agecymruwestglamorgan.org .uk
Veterans NHS Wales	Victoria Williams		Victoria.Williams4@wales.nhs.uk

Veterans Club	Sandy Shaw Kathryn Morgans	07565 129974	sandyshaw582@gmail.com
Swansea Veterans Hub	Wayne Jenkins Chairman Kirsty Hanson Secretary/ Trustee Richard Evans Trustee		info@swanseaveteranshub.org.uk
Armed Forces Bikers	Tony Hayward David Williams		ma.hayward2@btopenworld.com david.williams38@yahoo.co.uk
British Training Board	Adrian Rabey		Adrian@britishtrainingboard.org.uk
Aartic Training	Antony Rabey		Antony@aarticts.co.uk
Merchant Navy Association	Louise Snelgrove Capt Roy Griffiths		
Royal British Legion	Peter Evans		PEvans@britishlegion.org.uk
Cruse	Sue Richards- Hoskin		morgannwg@cruse.org.uk
Help for Heroes	Julian North		julian.north@helpforheroes.org.uk
Blesma	Thomas Hall Jason Suller	07780 165085	bsowest@blesma.org
Care after Combat	Moawi Bin- Sufyan		Moawia@careaftercombat.org
EFT Consult	Adrian Matthews		adrianmatthews@eftconsult.co.uk
The Poppy Factory	Kelly Walker Kirsty Gronow	07468476407	kellyw@poppyfactory.org KirstyG@poppyfactory.org
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Age Cymru	Heather Ferguson Danielle Welsh		heather.ferguson@agecymru.org.uk Danielle.Welsh@agecymru.org.uk
Action on Hearing Loss	Charis Moon		Charis.moon@hearingloss.org.uk
Woody's Lodge			David@woodyslodge.org, steve@woodyslodge.org sian@woodyslodge.org
Swansea Armed Forces Breakfast Club	Bernice Morgan		rt.bk.morgan@ntlworld.com



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Sofit Group/Veterans RV	Phil Jones		phil@sofitgroup.co.uk
Veterans RV	Paul Smith		
Regional School Liaison Officer – Service Children (West Wales)	Yasmin Todd Emma Reeves		yasmin.todd@pembrokeshire.gov.uk Emma.Reeves@pembrokeshire.gov.uk
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Common Access Point for Adults - Social Care	Rachel Davies	01792 636617	rachel.davies4@swansea.gov.uk
Education Dept	Pam Cole		Pam.Cole@swansea.gov.uk
Local Area Coordinator for Gower	Natalie McCombe	07814935197	Natalie.McCombe@swansea.gov.uk
Democratic Services	Gareth Borsden	01792 636824	gareth.borsden@swansea.gov.uk

Agenda Item 3



City and County of Swansea

Minutes of the Armed Forces Community Covenant Signatories Panel

Remotely via Microsoft Teams

Monday, 17 April 2023 at 2.00 pm

Present: Councillor Wendy Lewis (Chair) Presided

Representing Organisations

Alyx Baharie SCVS

Moawia Bin-Sufyan Care After Combat
Ruth Birch Fighting with Pride
Pat Dunmore Citizens Advice Bureau

Wing Cdr Phil Flower
Wg Cdr Steve Fry
Royal British Legion/RAF Cadets
Deputy Lieutenant/RAF Reserve

WO1 Rob Govier HMS Cambria

Debbie Hamer Natural Resources Wales

Jonathan Hinkin Swansea University
Cllr Elliott King Swansea Council

Sarah Mallaghan DWP

Julian North Help for Heroes

Emma Reeves Regional School Liaison Officer

Paul Smith Veterans RV Steve Spill SBUHB Stephen Sullivan Hafal

Capt Huw Williams 157 Regt RLC

Victoria Williams Veterans NHS Wales

Officer(s)

Gareth Borsden Democratic Services Officer
David Price Deer Special Events Manager

Spencer Martin Third Sector & Trust Fund Commissioning Co-ordinator

Apologies for Absence

Glyn Davies, Bethan Dennedy, Louise Fleet, Wayne Jenkins, Lynn Martin, Fiona Pickwell and Neil Tomlin

24 Disclosures of Personal & Prejudicial Interests from Members.

None.

25 Minutes.

Agreed that the minutes of the Panel held on 30 January 2023 be approved as correct record.

26 Armed Forces Covenant Regional Project.

Bethan Dennedy was not present, so an update would be circulated by e mail.

27 Update from MOD.

Army

Capt Huw Williams reported and outlined the following areas:

157 Regt, 223 Sqn continues to provide support to many agencies in the local area and it is good that we are being asked to support events such as open days and providing activity sessions for local charities and groups.

Local events that we have most recently supported are HarMINDise, an initiative to bring non-British people together to build networks and relationships. One of the next events we are supporting will be the Swansea Veterans hub on the 29 April at their open day.

This morning we held the most recent Military Support Meeting where we looked at forthcoming events. This is where we look at the plan to support future events, areas discussed were:

- Month of the Military Child April 23. Event being put on at The Grange ARC for service children on 25 April.
- Kings Coronation local events to be held on the 30 April in Neath and Swansea. Invites have been distributed, however, there are spaces available for veterans to attend, if you would like to be invited, please get in touch with me: huw.williams830@mod.gov.uk
- Armed Forces Day/week 19-25 June:
- 19 June @ Neath & Port Talbot commencing at 1030 hrs at the civic buildings. It is requested that if any veterans are able to attend that they do so please to boost numbers.
- Sat 24 June is the date Swansea event. Those wishing to participate in the Swansea Armed Forces day service and flag raising are asked to be at the Guildhall no later than 1030 hrs on the morning of the 24 June. The service will commence at 1100 hrs. It would be great to see as many veterans there as possible.
- Wales National Airshow 30 June 2 July. Lots being planned for this event with the military village growing considerably.

We are also engaging with other local groups in relation to briefing them on what the Army Reserve entails and what our role is. This is to provide clarity to our role. Please contact me and use us if you think that we can add value to events and meet groups etc.

RAF

Wg Cdr Steve Fry outlined that was aligned to 614 Squadron based in Cardiff but who had reservists active in support roles across the UK and also currently in both Cyprus and the Falkland Islands.

He outlined the ongoing restructuring of the current 29 reserve squadrons across the country into 4 main wings across the country that will focusing on recruiting and training.

<u>Navy</u>

WO1 Rob Govier provided an update from his service which included the gearing up of providing assistance to the upcoming large events as outlined above.

He indicated that the more advance notice that can be given should events and organisations wish his units to be involved and assist the better, due to the diary being booked up many months in advance due to the small number of personnel involved.

He outlined that attendance from his service at the flag raising in Swansea is likely to be affected as it the same day as the national Armed Forces Day event in Newport.

He outlined that that Swansea's affiliated ship HMS Scott is currently berthed in Gibraltar on an operational stand down.

28 Swansea Bay University Health Board, Armed Forces Forum.

Steve Spill reported that the last SBUHB Armed Forces Forum meeting was held on 8 February and was well attended and the agenda covered a wide range of topics.

The new chair of the Board gave an excellent presentation relating to the number of mental health support clubs that exist in the area, and how some of these clubs which involve veterans are giving help and supporting non-military people from around the world who are being affected and displaced by war.

An update was also given at the meeting on the excellent work being done by the Peter McCarthy and his team at the artificial limb centre at Morriston Hospital who provide great support for veterans and the public alike.

He outlined that the board continues to work towards achieving gold employer status in the future. The pandemic had seriously affected the progress towards this.

He outlined that Swansea Bay Health Board are aiming to hold a veterans coffee morning around the Armed Forces week event. It will be a walk in session for any veterans employed by the Health Board that are able to attend. Work is ongoing to investigate and establish the accurate numbers of veterans that are employed by the Board.

The new Chief Operating Officer for the Board who was recently appointed had previously served in the RAF.

Victoria Williams reported that Veterans NHS Wales have had 32 people referred into their service over the last 3 months, 17 of which have opted in, unfortunately the service remains one therapist down at the moment, so this has obviously impacted on the treatment time which is unfortunately now around 6 months. There are 21 veterans currently waiting for therapy. The job vacancy will hopefully be advertised shortly.

She will shortly be assessing veterans in Swansea Prison.

The next SBUHB Armed Forces Forum meeting will held on June, and all panel members are welcome to attend.

29 Supporting Pupils from Service Families.

Emma Reeves outlined that her organisation is now fully staffed with 5 officers covering the whole of Wales.

She is working towards delivering CPD training to schools and education departments.

April which is the Month of the Military Child is an extremely busy period for the service and she was looking hugely forward to the event at the Grange in West Cross next week which will involve various groups and organisations.

She is working with various schools in Swansea to help them work towards achieving the Armed Forces Friendly Cymru Award and offering support to other schools who have identified service children as pupils.

She detailed that the ESF grants have now closed but there a new Service Pupil Programme which is available to support service children along their educational pathways.

Further information will be circulated following the meeting by e mail.

30 Fighting with Pride.

Ruth Birch thanked the panel for the invite to attend and outlined that her organisation had only been formed as a charity 3 years ago.

Fighting with Pride is the LGBT+ charity and is aimed at supporting LGBT+ Veterans, serving personnel and their families, particularly those who were affected by the 'gay ban', which was ultimately lifted on 12 January 2000. Before then, thousands of LGBT+ service personnel were removed or forced from service, after serving with pride. In the years ahead it is our aim to restore the military covenant and bring this community back into the military family.

Minutes of the Armed Forces Community Covenant Signatories Panel (17.04.2023) Cont'd

We are working with Veteran supporting organisations to build capacity for LGBT+ Veteran support, to recognise their service and help resolve the challenges they face in their lives beyond military service.

She indicated that her charity has a set up the Pride in Veterans Standard (PiVS) which organisations can work towards.

The PiVs standard is aimed at making the whole veteran community feel confident in accessing its services and support, knowing, that when they do, veterans can be assured they will be treated with dignity, respect and understanding.

She outlined that she would have a stall at Swansea Pride event at the end of April, and looked forward to seeing people there and at future meetings of this Panel.

Victoria Williams indicated she would like Ruth to attend a future meeting of the SBUHB Armed Forces Forum meeting.

31 Veter Aid.

Tony Strutt was not present, item deferred to the next meeting.

32 Update from Panel Members.

Royal Air Force Cadets/ Royal British Legion

Phil Flower outlined that the Royal British Legion has a large number of events planned this year in Swansea around the Remembrance period.

He outlined that a large group of veterans and many different organisations and groups are involved in the delivering of the varied range of everts.

He detailed that over 80k had been raised in Swansea during the Poppy Appeal in 2022 which was excellent and almost approaching pre-covid levels, and he thanked the generosity of the public in Swansea.

He indicated he would circulate a complete list of the events following the meeting.

The meeting ended at 2.40 pm

Chair

Agenda Item 8

Veter Aid

Is a soon to be set up charity/disaster relief organisation based in Wales.

In short it is to provide Rapid Victuals Support to natural disasters in the UK and abroad using the same concept as WCK please see

link https://wck.org/wefeedpeople. The difference is it will have operations mainly run and organised by both paid and volunteer veterans from both ex-military and exblue light services.

Jose Andreas and WCK since the Haiti earthquake has been a front runner in being able to provide rapid emergency food and water to victims of natural disasters. His concept is mainly to engage local suppliers, distributors, chefs, and eateries and link them together with local volunteers to create large emergency kitchens all managed by WCK and its employees. In most disaster situations the components to provide the aid are either all at hand or close by but what is needed is experienced trained teams and funds to put them together as fast as possible and run them efficiently. Its philosophy is to get food in the mouths today, not tomorrow or next week and leave long term aid and support to those larger government supported organisations. Since its conception WCK has provided over 10million meals to both victims and responders.

V.Aid is a double edged sword. Its purpose is to help veterans to help others in need. For many the transition from military to civilian life is a difficult one. The charity aims to help by setting up a volunteer groups and employing those best suited. Also it will promote and work with organisations that provide advice and help such as providing a pop-up kitchen and providing nourishment to events they are supporting. Veterans because of their professional training and experience are able to work under pressure in an efficient manner working as a team in sometimes less than favourable conditions. They are also perfectly suited to deal with organisational/logistical issues and to work with local businesses, volunteers and fellow aid charities.

What is required-

The formation of a steering group comprising of potential Trustees and members. I firmly believe, the best way forward is to from the outset, have the steering group collectively decide the charities formation and start up.

Like minded individuals who feel as passionate about about the need for a Professional UK based International Rapid Emergency Food Relief Organisation as I do. Though there are obviously other well respected organisations which offer a wider range of disaster aid, V.Aid is to focus solely on emergency kitchens and food aid.

Those interested must be prepared to work as a team and not be daunted by the challenge ahead.

Steering group is to decide upon-

The appointment of trustees.

Agree on the charities structure. CIO charity- either Association or Foundation model.

The writing up of the governing document setting out its purpose and how it is going to operate.

Identify what key challenges the charity is expected to face over the next 3-5 years. Develop the charities strategy giving it a clear sense of purpose Look at funding options and formulate a plan.

Trustees minimum of 3 ideally 6 (Meet 4-8 times /year. Face to face or remotely) Should ideally be a diverse mixture of professions and positions from both military and civilian life.

The main trustees duties will be to-

- 1-Ensure the charity is carrying out its purposes for the public benefit.
- 2-Comply with the charity's governing document and the law.
- 3-Act in the charities best interests.
- 4-Manage the charities resources responsibly.
- 5-Act with reasonable care and skill.
- 6-Ensure the charity is accountable.

The charity's employees are responsible for the day to day running of the charity and regularly report back to all trustees

The relationship between members and trustees and employees is of upmost importance

.

If you feel you would like more information on the above or would look to be involved either as a trustee, member or simply wish to offer your assistance on the initial steering group please contact-

Tony Strutt lavenderhousewales@gmail.com 01639 830757 07736 228755